



1605 Rowe Avenue
Jacksonville, FL 32208
Phone: (904) 224-8224
Fax: (904) 224-8227

Subcontractor/Vendor Pre-Qualification Instructions and Supporting Documents Checklist

- ☐ 1. Subcontractor Pre-Qualification Form – Fill form
- ☐ 2. W-9 – Fill form and sign
- ☐ 3. Insurance Certificate – Provide a copy of your current coverage limits
All CYE subcontractors are required to carry the minimums below upon award of contract. At that time, a waiver of subrogation and additional insured endorsements shall be applied to general liability and auto coverage.
 - i. Comprehensive General Liability including completed operations
 - \$1,000,000 Each Occurrence
 - \$1,000,000 any one person or organization
 - \$2,000,000 Products/Completed Operations Aggregate
 - \$2,000,000 General Aggregate
 - ii. Comprehensive Automobile Liability
 - Bodily Injury
 - \$200,000 Each Person
 - \$500,000 Each Occurrence
 - Property Damage
 - \$20,000 Each Occurrence
 - iii. Worker's Compensation and Employers Liability
 - \$100,000
- ☐ 4. OSHA forms 300A and 300 – Provide data for the **most recent three years**
Complete the OSHA 300 and OSHA 300A pages, one for each of the past three years; 2017, 2018 and 2019.
- ☐ 5. Experience Modification Rate (EMR) – Provide letter or NCCI document for the **past three years**
Verification is to be obtained from your worker's compensation insurance agent. It can be in the form of an NCCI document (like the sample attached) or in letter format on your agent's letterhead. Your agent will need to provide your EMR for, at least, the past three years.
- ☐ 6. DART Rate Letter – Provide signed letter similar to the sample attached
This is a self-generated letter produced on your company letterhead. The data needed to calculate the DART rate can be found on your latest completed year's OSHA 300, 300A forms. See the attached sample for more information.
- ☐ 7. Reference letter from bonding company, if applicable – Letter must contain your single and aggregate project limits
- ☐ 8. Material manufacturer certifications, if applicable
- ☐ 9. Construction or trade-specific license(s), if applicable
- ☐ 10. Safety Program/Manual documentation, if available

Submit all documents to Anna Rodgers, Contract Administrator:

Email to (preferred):
arodgers@cyeinc.com

Fax to:
904-647-2056

Mail to:
Anna Rodgers
1605 Rowe Avenue
Jacksonville, FL 32208

For more information, contact Anna Rodgers at: 904-647-2056

**CYE Enterprises Inc.**1605 Rowe Avenue
Jacksonville, FL 32208

Telephone 904-224-8224

Fax 904-224-8227

SUBCONTRACTOR PRE-QUALIFICATION FORM

Date _____

Company Name _____

Address _____

City _____ State _____ Zip _____

Phone # _____ Fax # _____

Cage Code _____

Estimating Contact _____

Email _____

Past Performance Contact _____

Email _____

Web Site Address _____

Date Established _____

Type of Business _____

Contracting License # (s) - (If Applicable) _____

Types of Projects Federal State Commercial Residential

Description of Services You Provide _____

Geographic Service Area _____

Number of Employees: _____

Does your company have a safety program Yes No

If yes, is it a written safety program Yes No

Do you have a substance abuse program Yes No

Do you carry liability Insurance Yes No

Do you carry Worker's Compensation Insurance Yes No

EMR (Experience Modification Rating) _____

Have you had any OSHA Violations? Yes No

If yes, Please describe violation, and include date of occurrence and penalty information. _____

(Attach copy of Certificate of Insurance for evidence of limits)

(EMR can be obtained by contacting your Worker's Comp policy agent)

BANK REFERENCES

Name _____
Address _____
City _____ *State* _____ *Zip* _____
Phone _____ *Fax* _____
Contact _____

Name _____
Address _____
City _____ *State* _____ *Zip* _____
Phone _____ *Fax* _____
Contact _____

SUPPLIER REFERENCES

Name _____
Address _____
City _____ *State* _____ *Zip* _____
Phone _____ *Fax* _____
Contact _____

Name _____
Address _____
City _____ *State* _____ *Zip* _____
Phone _____ *Fax* _____
Contact _____

**PAST PERFORMANCE
REFERENCES**

Project Title _____
Location _____
Contract # _____
Phone _____ *Fax* _____
Point of Contact & Title _____ *email:* _____

Project Title _____
Location _____
Contract # _____
Phone _____ *Fax* _____
Point of Contact & Title _____ *email:* _____

BONDING

DOES YOUR COMPANY HAVE A BONDING PROGRAM?

Yes

No

Bonding Company Name _____
Address _____
City _____ *State* _____ *Zip* _____
Phone _____ *Fax* _____
Agent _____
Bonding Limits *Single* _____ *Aggregate* _____

***ADDTL PAST PERFORMANCE
REFERENCES***

Project Title _____
Location _____
Contract # _____
Phone _____ *Fax* _____
Point of Contact & Title _____ *email:* _____

Project Title _____
Location _____
Contract # _____
Phone _____ *Fax* _____
Point of Contact & Title _____ *email:* _____

***CONSTRUCTION CREWS
AND SUPERINTENDENTS***

Number of In-House Crews _____

Number of Field Employees _____

Superintendent #1 Name _____

Years of Service as Superintendent _____

Superintendent #2 Name _____

Years of Service as Superintendent _____

Superintendent #3 Name _____

Years of Service as Superintendent _____

ADDTL INFORMATION ABOUT YOUR FIRM

Request for Taxpayer Identification Number and Certification

**Give Form to the
requester. Do not
send to the IRS.**

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
	<input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ► _____	Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>
	5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name and address (optional)
6 City, state, and ZIP code		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
				-				-	
or									
Employer identification number									

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ►	Date ►

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



CERTIFICATE OF LIABILITY INSURANCE

DATE

(MM/DD/YYYY)

01/01/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Insurance Agency 123 Main St. Anytown, USA 12345	CONTACT NAME: Insurance Agent Name	
	PHONE (A/C, No, Ext): (123) 555-1212 FAX (A/C, No): (123) 555-1213	
	E-MAIL ADDRESS: agent@yourinsurance.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Sample Insurance Co.	
INSURED Your Company 111 Main St Anytown, USA 12345	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			123456789	01/01/2020	01/01/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS			123456789	01/01/2020	01/01/2021	COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ 200,000 BODILY INJURY (Per accident) \$ 500,000 PROPERTY DAMAGE (Per accident) \$ 20,000 \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N <input type="checkbox"/>	N / A	123456789	01/01/2020	01/01/2021	PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ 100,000 E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

CYE Enterprises, Inc. 1605 Rowe Avenue Jacksonville, FL 32208	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>Agent Signature</i>

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OSHA's Form 300 (Rev. 01/2004)

Log of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader. In addition, the forms are programmed to auto-calculate as appropriate.

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

You must record information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an Injury and Illness Incident Report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Form approved OMB no. 1218-0176

Establishment name

City State

Identify the person			Describe the case			Classify the case				Enter the number of days the injured or ill worker was:		Select the "Injury" column or choose one type of illness:					
(A) Case no.	(B) Employee's name	(C) Job title (e.g., Welder)	(D) Date of injury or onset of illness (e.g., 2/10)	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g., Second degree burns on right forearm from acetylene torch)	SELECT ONLY ONE box for each case based on the most serious outcome for that case:											
						Remained at Work						(M)					
						Death (G)	Days away from work (H)	Job transfer or restriction (I)	Other recordable cases (J)	Away from work (K)	On job transfer or restriction (L)	Injury (1)	Skin disorder (2)	Respiratory condition (3)	Poisoning (4)	Hearing loss (5)	All other illnesses (6)
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reset			/			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	days	days	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page totals

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Save Input

Add a Form Page

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the [free Adobe PDF Reader](#).

Year 20



U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
(K)	(L)

Injury and Illness Types

Total number of . . . (M)	
(1) Injuries	(4) Poisonings
(2) Skin disorders	(5) Hearing loss
(3) Respiratory conditions	(6) All other illnesses

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name

Street

City State Zip

Industry description (e.g., *Manufacture of motor truck trailers*)

Standard Industrial Classification (SIC), if known (e.g., 3715)

OR

North American Industrial Classification (NAICS), if known (e.g., 336212)

Employment information (If you don't have these figures, see the Worksheet on the next page to estimate.)

Annual average number of employees

Total hours worked by all employees last year

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Company executive Title

Phone - - Date / /

Save Input



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: ACME, INC.

Risk ID: 917796564

Rating Effective Date: 01/01/2019 Production Date: 11/27/2018

State: INTERSTATE

WORKERS COMPENSATION EXPERIENCE RATING									
Risk Name: ACME, INC. Risk ID: 917796564									
Rating Effective Date: 02/01/2014 Production Date: 12/27/2013 State: INTERSTATE									
(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses	
.16		161,048	219,672	58,624	69,207	53,748	96,606	27,399	
		Primary Losses		Stabilizing Value		Ratable Excess		Totals	
Actual	(I)	27,399		C * (1 - A) + G 189,028		(A) * (F) 11,073		(J)	227,500
Expected	(E)	58,624		C * (1 - A) + G 189,028		(A) * (C) 25,768		(K)	273,420
		ARAP		FLARAP		SARAP		MAARAP	
Factors		1.00		1.00		1.00		(J) / (K) .83	

ANY COMPANY, INC.
123 Main Street
Anytown, USA 12345

SAMPLE

1 January 2019

CYE Enterprises, Inc.
1605 Rowe Avenue
Jacksonville, FL 32208

Project Title: Sample Project

Subject: Any Company, Inc. DART Rate

Number of All Employee Labor Hours Worked Fiscal Year 2019 95,000

DART Incidents

Total No. of **CASES** of non-fatal work-related injury and illness cases with:

Days away from work (Column H on OSHA 300) 1

Job transfer or restricted work activity only (Column I on OSHA 300) 0

TOTAL DART Incidents – Add Above 1

DART Rate = [Total DART incidents x 200,000] ÷ Total of All Employee Labor Hours

Worked **DART RATE Fiscal Year 2019** = 2.10

Sincerely,

Bob Smith

Bob Smith
Project Manager